

BSH ENGINEERING GERMANY BSH EG



Chief Operating Officer (COO) – Digital Insurance Solutions

Location: London, United Kingdom

Company: BSH Engineering Germany

Reporting to: Chief Executive Officer (CEO)

Employment Type: Full-Time

About Us:

BSH Engineering Germany is a leading provider of cutting-edge tailored digital solutions. With a strong foundation in engineering excellence and innovation, we empower insurance companies across Europe with technology-driven transformation. We are now looking to expand our executive leadership team with the addition of a Chief Operating Officer (COO) based in London.

Position Overview:

We are seeking an experienced and strategic Chief Operating Officer (COO) to oversee and optimise our operations in the UK and beyond. The ideal candidate will bring a proven track record of developing and scaling digital solutions specifically for the **insurance sector**. This role is pivotal in driving operational excellence and aligning day-to-day activities with the company's long-term goals.

Key Responsibilities:

- Lead and manage daily operations with a strong focus on delivery excellence and scalability.
- Work closely with the CEO to develop and execute strategic initiatives.
- Oversee cross-functional teams involved in the development and implementation of digital insurance platforms.
- Drive innovation in product development, process automation, and customer experience.
- Ensure compliance with industry regulations and internal policies.
- Foster a high-performance culture through effective leadership and team development.
- Monitor key performance indicators and continuously optimise operational processes.

Qualifications:

- Minimum 10 years of experience in leadership roles within the **insurance technology (InsurTech)** or **digital transformation** space.
- Deep understanding of the insurance industry and its digitalisation trends.
- Proven track record in managing complex digital product development lifecycles.

- Strong leadership, communication, and organisational skills.
- Experience working in international and cross-functional environments.
- Fluency in English is required; German language skills are a plus.

What We Offer:

- A leadership role in a fast-growing international tech company.
- Opportunity to shape the digital future of the insurance industry.
- Competitive compensation and benefits package.
- A collaborative and innovative work environment in central London.

How to Apply:

If you are ready to take on a key leadership role in a dynamic and innovative company, please send your CV and a cover letter to karriere@bsh-cg.de with the subject line: *COO Application – London*.